Municipio de Tlacoachistlahuaca
Tabulador Salarial Ejercicio Fiscal 2026

N.P.	No. de Plazas	Plaza	Cargo o Puesto	Percepciones Mensuales				Percepciones Anuales					
				Sueldos y Salarios		Gastos Medicos		Sueldos y Salarios		Gastos Medicos		Aguinaldo	
				Minimo	Máximo	Minimo	Máximo	Minimo	Máximo	Minimo	Máximo	Minimo	Máximo
1	5	Director	A	10,869.66	18,252.64	0.00	0.00	1,073,255.23	1,095,158.40	0.00	0.00	28,494.82	29,103.51
2	3	Director	B	13,255.00	15,511.34	0.00	0.00	467,636.40	477,180.00	0.00	0.00	19,484.85	19,882.50
3	5	Director	C	13,255.00	15,709.40	0.00	0.00	1,703,106.72	1,737,864.00	0.00	0.00	35,725.00	36,082.94
4	1	Sub-Director	A	17,976.24	18,252.64	0.00	0.00	214,651.05	219,031.68	0.00	0.00	8,943.79	9,122.67
5	1	Asesor Juridico	A	15,511.34	15,821.57	0.00	0.00	184,742.54	188,512.80	0.00	0.00	7,697.61	7,854.70
6	1	Asesor Juridico	B	10,434.23	10,869.66	0.00	0.00	127,827.20	130,435.92	0.00	0.00	5,326.13	5,434.83
7	3	Asistente	A	6,000.00	7,000.00	0.00	0.00	211,680.00	216,000.00	0.00	0.00	8,820.00	9,000.00
8	8	Auxiliar	A	10,434.23	10,869.66	0.00	0.00	1,022,617.61	1,043,487.36	0.00	0.00	44,313.43	45,652.57
9	1	Auxiliar Administrativo	A	8,000.00	10,229.64	0.00	0.00	94,080.00	96,000.00	0.00	0.00	3,920.00	4,000.00
10	2	Auxiliar Administrativo	B	7,000.00	7,300.00	0.00	0.00	164,640.00	168,000.00	0.00	0.00	6,860.00	7,000.00
11	4	Auxiliar Administrativo	C	6,000.00	7,200.00	0.00	0.00	282,240.00	288,000.00	0.00	0.00	11,760.00	12,600.00
12	2	Auxiliar Administrativo	E	5,000.00	5,500.00	0.00	0.00	117,600.00	120,000.00	0.00	0.00	4,900.00	5,000.00
13	2	Chofer	A	14,473.32	14,762.79	0.00	0.00	340,412.49	347,359.68	0.00	0.00	14,183.85	14,473.32
15	3	Coordinador	A	18,252.64	18,617.69	0.00	0.00	643,953.14	657,095.04	0.00	0.00	28,172.95	29,295.49
16	2	Coordinador	B	13,106.22	15,511.34	0.00	0.00	364,826.72	372,272.16	0.00	0.00	15,201.11	15,511.34
17	3	Coordinador	C	13,106.22	13,255.00	0.00	0.00	467,636.40	477,180.00	0.00	0.00	19,484.85	19,882.50
18	11	Elemento	A	13,106.22	13,255.00	0.00	0.00	1,714,666.80	1,749,660.00	0.00	0.00	76,445.56	76,547.63
19	3	Enfermera/o	A	10,229.64	10,869.66	0.00	0.00	383,481.60	391,307.76	0.00	0.00	15,978.40	16,304.49
20	2	Enfermera/o	B	8,000.00	8,099.92	0.00	0.00	190,510.12	194,398.08	0.00	0.00	7,840.00	8,000.00
21	1	Maestro	A	15,511.34	15,709.40	0.00	0.00	184,742.54	188,512.80	0.00	0.00	7,697.61	7,854.70
22	3	Maestro	B	8,099.92	10,869.66	0.00	0.00	318,337.32	324,834.00	0.00	0.00	13,264.06	13,534.75
23	1	Maestro	C	6,860.00	7,000.00	0.00	0.00	82,320.00	84,000.00	0.00	0.00	3,430.00	3,500.00
24	8	Maestro	E	6,000.00	6,120.00	0.00	0.00	564,480.00	576,000.00	0.00	0.00	23,520.00	24,000.00
25	1	Oficial De Registro Civil	A	17,976.24	18,252.64	0.00	0.00	214,651.05	219,031.68	0.00	0.00	8,943.79	9,765.16
26	1	Jefe de la Administración	A	17,976.24	18,252.64	0.00	0.00	214,651.05	219,031.68	0.00	0.00	8,943.79	9,126.32
27	1	Policia de Tránsito y Vialidad	B	9,107.56	9,222.00	0.00	0.00	108,450.72	110,664.00	0.00	0.00	4,518.78	5,025.99
28	3	Policía Municipal	A	17,976.24	18,252.64	288.88	288.88	643,953.14	657,095.04	0.00	0.00	26,831.38	27,378.96
29	33	Policía Municipal	B	13,106.22	13,255.00	288.88	288.88	5,299,879.20	5,393,040.00	0.00	0.00	236,507.11	236,601.75

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				Minimo	Máximo	Minimo	Máximo	Minimo	Máximo	Minimo	Máximo	Minimo	Máximo
30	1	Presidente Municipal	A	35,803.62	36,203.08	0.00	0.00	425,748.22	434,436.96	0.00	0.00	17,739.51	18,101.54
31	6	Regidor	A	30,692.42	30,972.96	0.00	0.00	2,185,452.06	2,230,053.12	0.00	0.00	91,856.95	92,918.88
32	1	Secretaria/o	A	13,106.22	13,255.00	0.00	0.00	155,878.80	159,060.00	0.00	0.00	6,494.95	6,627.50
33	1	Secretaria/o	B	10,229.64	10,869.66	0.00	0.00	127,827.20	130,435.92	0.00	0.00	5,326.13	5,815.27
34	3	Secretaria/o	C	8,000.00	8,099.92	0.00	0.00	285,765.18	291,597.12	0.00	0.00	12,106.88	12,149.88
36	1	Secretario de Seguridad Pública	A	13,106.22	13,255.00	0.00	0.00	155,878.80	159,060.00	0.00	0.00	6,494.95	7,091.43
37	1	Secretario General	A	17,976.24	18,252.64	0.00	0.00	214,651.05	219,031.68	0.00	0.00	8,943.79	9,126.32
38	1	Sindico Procurador Municipal	A	30,692.42	30,972.96	0.00	0.00	364,242.01	371,675.52	0.00	0.00	15,176.75	16,260.80
39	4	Supervisor	A	13,106.22	13,255.00	0.00	0.00	636,240.00	636,240.00	0.00	0.00	25,979.80	26,510.00
40	1	Tesorero Municipal	A	20,519.48	20,795.88	0.00	0.00	244,559.55	249,550.56	0.00	0.00	10,189.98	10,397.94
41	4	Policia de Tránsito y Vialidad	A	13,106.22	13,255.00	0.00	0.00	623,515.20	636,240.00	0.00	0.00	25,979.80	26,510.00
42	1	Administrador	A	10,230.26	10,434.87	0.00	0.00	120,307.86	122,763.12	0.00	0.00	5,012.83	5,115.13
43	2	Administrador	B	8,000.00	8,250.00	0.00	0.00	188,160.00	192,000.00	0.00	0.00	7,840.00	8,560.00
44	1	Segundo Comandante	A	14,296.70	14,473.32	0.00	0.00	170,206.24	173,679.84	0.00	0.00	7,091.93	7,236.66
45	1	Sub-Coordinador	B	10,229.64	10,434.23	0.00	0.00	120,300.57	122,755.68	0.00	0.00	5,012.52	7,218.31
46	1	Supervisor de la Secretaria General	A	13,106.22	17,976.24	0.00	0.00	154,129.15	157,274.64	0.00	0.00	8,808.36	9,617.29
47	22	Auxiliar	D	7,000.00	7,150.00	0.00	0.00	1,811,040.00	1,848,000.00	0.00	0.00	88,082.40	88,200.00
48	3	Auxiliar	B	9,107.56	9,222.00	0.00	0.00	321,314.72	331,992.00	0.00	0.00	13,556.34	13,833.00
49	12	Auxiliar	C	8,099.92	10,869.66	0.00	0.00	1,143,060.71	1,151,388.48	0.00	0.00	47,040.00	48,000.00
50	5	Auxiliar	E	3,000.00	6,000.00	0.00	0.00	252,000.00	310,898.16	0.00	0.00	21,609.00	22,470.00
51	19	Auxiliar	F	5,000.00	5,500.00	0.00	0.00	1,117,200.00	1,125,000.00	0.00	0.00	47,946.50	48,925.00
52	2	Auxiliar	G	4,000.00	4,200.00	0.00	0.00	94,080.00	96,000.00	0.00	0.00	3,920.00	4,579.20
53	1	Auxiliar	H	4,000.00	4,100.00	0.00	0.00	47,040.00	48,000.00	0.00	0.00	1,998.00	2,289.00
55	1	Procurador de Protección de Niñas, Niños y Adolecentes	A	8,000.00	8,500.00	0.00	0.00	96,000.00	97,920.00	0.00	0.00	3,920.00	4,280.00
56	2	Titular	A	13,255.00	18,252.64	0.00	0.00	370,384.29	378,091.68	0.00	0.00	15,747.51	16,226.43
Totales	**211**			**650,287.73**	**698,371.98**	**577.76**	**577.76**	**28,826,010.63**	**29,414,296.56**	**0.00**	**0.00**	**1,201,083.78**	**1,225,595.69**